

Date 5/09/2024

ID # 06-24

TO: Qualified Foreman - Local 94  
c/o Pacific Maritime Association  
1 World Trade Center, 17<sup>th</sup> floor  
Long Beach, California 90831

FROM: SSA  
(List Company Name)

SUBJECT: Qualified Steady Foremen - Nights  
(List Job Title)

We Plan to fill 0-1 Foremen  
(List Number) (List Job Title)

Day: \_\_\_\_\_ Night: X

jobs sometime after 5/19/2024  
(List date at least 5 or 10 days after posting)

Qualified Foreman interested in this employment opportunity are requested to submit a completed application in person prior

By 5/19/2024  
(List date at least 5 or 10 days after posting date)

To Chris Lusic – PCT Vsl Supt, [chris.lusic@ssamarine.com](mailto:chris.lusic@ssamarine.com) 310-922-4521  
(List name of person at company who is to log applications)

At 1521 Pier J Avenue Long Beach CA 90802  
(List address of person at company who is to log applications)

The current shift pay rate for the position posted and the current overtime rate for the position posted. 2nd Shift ST and OT are \$98.72, \$111.06; 3<sup>rd</sup> shift ST and OT are \$118.46, \$133.27 respectively.

For more information about wages for this position, see the Wage Schedules for foremen workers in the Pacific Coast Walking Bosses & Foremen’s Agreement (PCWB&FA).

Date and Time of Posting

05/09/2024 12:30 PM

By 

/s/Mike Grant  
Signature of Company Representative

**POSTED: 5/11/24 D.C.M.**

**EXPIRES: 7/9/24 D.C.M.**

ILWU Local 94  
180 E Ocean Blvd  
Long Beach CA, 90802

Re: SSA-SSAT steady hiring criteria for posting ID# xx-xx

Date 5/09/2024

ALCON,

In deciding whether to select a new steady foreman at its operations, SSA-SSAT seeks a combination of skills, experience, responsibility and supervising ability that will best assist us in having a timely, efficient and safe operation. Factors we assess include the following:

- \*Employer Complaint History of applicant.
- \*No open Employer Complaints at the time of application.
- \*Number of shifts worked as a foreman, at any Employer.
- \*Number of shifts worked as a foreman, at our terminals.
- \*Expressed interest by the applicant to our Management in being a steady foreman at our company.
- \*Input from our Management about the applicant's suitability to be a steady foreman at our company.
- \*Our overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, in supervising all aspects of our operations.

Thank you in advance for showing interest in becoming a steady for our company.

---

SSA-SSAT Management Team.

21

MINUTES OF SPECIAL LRC MEETING  
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE  
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

|          |                                  |  |
|----------|----------------------------------|--|
| Present: | <u>Employers</u><br>S. Fresenius | <u>ILWU Local 94</u><br>E. Alexander<br>D. Miranda<br>M. Trudeau |
|----------|----------------------------------|--|

NEW BUSINESS

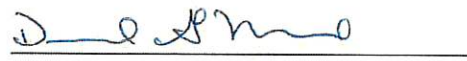
1. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017

The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.

  
Approved by PMA -

  
Approved by Local 94 -

SF/jt - 02/13/17

POSTING ID # \_\_\_\_\_

**STEADY EMPLOYMENT APPLICATION**  
**FOREMEN'S UNION ILWU LOCAL 94**

I \_\_\_\_\_ Registration # \_\_\_\_\_

Current member in good standing of the Foreman's Union Local 94, hereby apply for steady employment at \_\_\_\_\_

Vessel \_\_\_\_\_ Yard \_\_\_\_\_ Rails \_\_\_\_\_

Shift applied for: Days \_\_\_\_\_ Nights \_\_\_\_\_

Contact info:

Cell # \_\_\_\_\_

Home # \_\_\_\_\_

Date of steady posting: \_\_\_\_\_

Date of steady posting expiration: \_\_\_\_\_

Employer Signature: \_\_\_\_\_ Date: \_\_\_\_\_